

Richard S. Ugelow

Richard S. Ugelow has been a member of the faculty of the Washington College of Law, American University, Washington, D.C., since June 2002. He taught in the Glushko-Samuelson Intellectual Property Law Clinic for two years. He currently teaches in the law school's Civil Practice Clinic. Prior to joining the law school faculty, he was a Deputy Section Chief of the Employment Litigation Section, Civil Rights Division, U.S. Department of Justice. There, he supervised investigations and litigation to enforce Title VII of the Civil Rights Act of 1964. During the course of his 29 year career at the U.S. Department of Justice, he tried complex "pattern or practice" cases of employment discrimination filed against public sector and private employers pursuant to Title VII. Mr. Ugelow was one of the government attorneys responsible for implementing a court-ordered decree against the nation's largest steel companies and the United Steelworkers of America. In that capacity, he was responsible for mediating disputes between employees, company officials, and the union. Mr. Ugelow was also the government's lead trial attorney in defending challenges to the constitutionality of federally sponsored affirmative action programs, particularly statutes and programs designed to provide contracting opportunities to minority, disadvantaged, and women-owned businesses. Before joining the Department of Justice, Mr. Ugelow served on active duty in the Army's Judge Advocate General's Corps for four years.