

# *UNITED STATES COURT OF APPEALS FOR THE FEDERAL CIRCUIT*



## POSITION VACANCY ANNOUNCEMENT

**ANNOUNCEMENT NO.:** CAFC-19-06

**OPEN:** May 17, 2019

**CLOSE:** June 14, 2019

Applications received before May 29, 2019 will be included in the first review

**POSITION TITLE** Information Technology Support Specialist  
**AND SALARY:** CL 27 – CL 28 (\$55,645 - \$108,445)

Pay is set accordance with judiciary recruitment and promotion policies

**LOCATION OF POSITION:** United States Court of Appeals for the Federal Circuit  
717 Madison Place, N.W.  
Washington, D.C. 20439

### **About the Court**

The United States Court of Appeals for the Federal Circuit (CAFC) was established under Article III of the Constitution on October 1, 1982. The court was formed by the merger of the United States Court of Customs and Patent Appeals and the appellate division of the United States Court of Claims. The court is located in the Howard T. Markey National Courts Building on historic Lafayette Square in Washington, D.C.

The Federal Circuit is unique among the thirteen Circuit Courts of Appeal. It has nationwide jurisdiction in a variety of subject areas, including international trade, government contracts, patents, trademarks, certain money claims against the United States government, federal personnel, veterans' benefits, and public safety officers' benefits claims. Appeals to the court come from all federal district courts, the United States Court of Federal Claims, the United States Court of International Trade, and the United States Court of Appeals for Veterans Claims.

The court also takes appeals of certain administrative agencies' decisions, including the United States Merit Systems Protection Board, the Boards of Contract Appeals, the Patent Trial and Appeal Board, and the Trademark Trial and Appeal Board. Decisions of the United States International Trade Commission, the Office of Compliance, an independent agency in the legislative branch, the Government Accountability Office Personnel Appeals Board, and the Department of Justice Bureau of Justice Assistance also are reviewed by the court.

### **Position Overview**

The Information Technology Support Specialist position is located in the Information Technology Office (ITO) and reports directly to the Systems Supervisor. The incumbent provides technical support to judges, chambers staff, and court staff in the areas of installing,

configuring, troubleshooting, and repairing IT hardware and software applications, server and network support, and telecommunication systems support for VoIP and cellular phones. The Information Technology Support Specialist supports major national systems, off-the-shelf software applications, and systems developed and/or customized for local use. The incumbent is also responsible for training judges and court personnel in the use of automated systems and provides support for courtroom technology systems.

**Responsibilities of the Information Technology Support Specialist include:**

Monitors day-to-day operations of IT equipment and systems. Acts as a technical expert in solving computer system problems. Troubleshoots and fixes technical hardware and software program issues. Installs or assists in the installation and maintenance of hardware, new and/or revised releases of national systems, and off-the-shelf software.

Advises the Systems Supervisor in areas of technology support, requirements, and capabilities including the anticipation of future requirements and the resolution of potential problems prior to implementation. Assists in the development and eventual implementation of short and long range technological improvements. Responsible for “pushing out” new client-side application upgrades, as required. Provides cabling support.

Provides user support and training to court staff of all levels on the operation of a variety of IT systems. Responds to help desk calls and e-mails. Creates and runs reports. Provides support for mobile computing devices and remote access. Implements and maintains wireless connections throughout the court facility. Maintains the Cisco IP telephone system and cellular devices. Serves as a technical expert with regards to courtroom technology and equipment including audio/video systems.

Assists the Systems Supervisor with the identification of hardware and software needs, as well as the purchase and inventory of IT materials and supplies. Promptly reports all inventory additions, moves, and changes to the court’s custodial officer and assists with the completion of physical inventory sightings of IT equipment. Receives, configures, and distributes new hardware in accordance with the Court’s cyclical replacement policy.

Assists the Network Administrator with the installation of new network connections and the maintenance and troubleshooting of existing connections and user accounts in a Microsoft environment. Creates, configures, and deletes user accounts. Serves as an alternate in the absence of the Network Administrator. Implements and tests network security measures in order to protect data, software, and hardware. Regularly performs data backups and system startup and shutdown procedures.

Initiates and maintains contacts with other IT court personnel at different locations and levels for the purpose of staying knowledgeable of developments, techniques, and user programs. Participates in local and national conferences and gatherings to enhance continued professional development as well as sharing and learning ways of improving technology applications for federal courts. Identifies and develops technology trends that meet specific needs of the court and its users.

Recommends to the court the implementation of standard policies and procedures pertaining to the introduction and utilization of new technology and equipment. Prepares and maintains the documentation, standard operating procedures, and checklists for end users and other technicians.

### **Required Qualifications**

1. Candidates must possess **at least five (5) years of general experience** in the information technology field that provided:
  - A strong working knowledge of the Windows Server 2008, 2012 or 2016 environment, MS Exchange, Symantec Endpoint Protection, Veritas Backup Exec, Windows 10 image creation and deployment for physical and virtual desktops (VDI), and Virtualization including VMware.
  - The ability to create, modify, filter, troubleshoot and deploy Group Policies.
  - Proficiency in Windows 10, MS Office (Office 365 and Office 2016), Mobile Device Management (MDM) for iOS devices utilizing Workspace One.
2. Candidates must possess **at least two (2) years of specialized experience** in the information technology field that provided that included the completion of computer project assignments involving systems analysis, computer programming, systems integrations, and information technology project management.
  - To be considered for the CL 27 (GS 11) level, at least one year of specialized experience must have been at or equivalent to the CL 25 (GS 9).
  - To be considered for the CL 28 (GS 12) level, at least one year of specialized experience must have been at or equivalent to the CL 27 (GS 11).
3. Candidates must be able to lift and carry up to 50 lbs.

### **Preferred Competencies**

- Thorough knowledge of capabilities, limitations, and functional applications of information technology Advanced knowledge of networking, operating systems, servers and LAN/WAN technologies
- Ability to analyze operating systems and identify complex issues to troubleshoot and resolve a problem or system crash
- Skill in writing program documentation
- Skill in reviewing procedures, policies, and manuals
- Skill in coordinating and implementing IT projects
- The ability to manage multiple projects, prioritize work, and meet established deadlines
- A bachelor's degree in computer science or a related field
- Certification in A+ and either MCSE or Cisco CCNA

### **Application Process and Information**

To be considered, application packages **must** include:

1. Cover letter wherein the applicant describes the knowledge, skills, abilities, and or experience that would make her/him well qualified to fill this position
2. Resume outlining educational background, employment history, and other relevant information
3. Completion of online Federal Judicial Branch Application for Employment and the additional job specific questionnaire

Please combine your cover letter and resume (items 1 and 2 above) into one single PDF. Once you have the file ready and accessible, follow the link provided below to complete the required online application, questionnaire, and to submit your PDF file (when prompted to attach a resume).

<https://www.ondemandassessment.com/link/index/JB-ICDB18WRP?u=115658>

Applicants who require an exception to the online application process may contact Human Resources to request an alternate method using the following email: [hr@cafc.uscourts.gov](mailto:hr@cafc.uscourts.gov)

### **Benefits Information**

A generous benefits package is available to full-time permanent court employees including:

- 10 paid holidays per year
- Annual leave accrued at the starting rate of 13 days per year
- Sick leave accrued at the rate of 13 days per year
- Federal Employees' Health Benefits
- Dental and Vision Insurance Program
- Retirement benefits
- Thrift Savings Plan (up to 5% employer matched contributions)
- Healthcare and dependent care flexible spending accounts
- Federal Employees' Group Life Insurance
- Commuter public transit benefits
- Long-Term Care Insurance
- On-site gym

### **Other Information**

Only those applicants selected for an interview will be contacted and must travel at their own expense; except that reimbursement for travel may be available during the final stages of the interview process. Reimbursement for relocation is not available. The court reserves the right to modify the conditions of this announcement, commence interviews immediately, withdraw the announcement, or fill the position at any time, any of which actions may occur without notice.

This is an Excepted Appointment and At Will position. Federal government civil service classifications or regulations do not apply. As a condition of employment, applicants must successfully complete an FBI fingerprint and background check. This position is subject to EFT (direct deposit of earnings). The incumbent selected for this position will be subject to a one-year probationary period.

Must be a U. S. citizen or eligible to work in the United States. Non-citizens may be interviewed and considered for employment, but employment offers will only be made to individuals who qualify under one of the exceptions in 8 U.S.C. § 1324b(a)(3)(B). Under 8 U.S.C. § 1324b(a)(3)(B), a lawful permanent resident seeking citizenship may not apply for citizenship until he or she has been a permanent resident for at least five years (three years if seeking naturalization as a spouse of a citizen), at which point he or she must apply for citizenship within six months of becoming eligible, and must complete the process within two years of applying (unless there is a delay caused by the processors of the application). Non-citizens who have not been permanent residents for five years will be required to execute an affidavit that they intend to apply for citizenship when they become eligible to do so.

***The United States Court of Appeals for the Federal Circuit is an Equal Employment Opportunity employer.***