

UNITED STATES COURT OF APPEALS FOR THE FEDERAL CIRCUIT



POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NO. CAFC-19-08B - Developmental
This position is also being announced as a full performance opportunity under announcement # CAFC-19-08A – Full Performance. Candidates will only be considered under the announcement for which they have applied.

OPEN: August 15, 2019
CLOSE: September 15, 2019

POSITION TITLE, GRADE AND SALARY: Information Technology Engineer
CL 26/CL 27 (\$63,332–\$90,484)
Pay is set based on experience and qualifications. Promotion potential up to the CL 29 without further competition.

LOCATION OF POSITION: United States Court of Appeals for the Federal Circuit
717 Madison Place, N.W.
Washington, D.C. 20439

About the Court

The Court of Appeals for the Federal Circuit is unique among the thirteen Circuit Courts of Appeal. It has nationwide jurisdiction in a variety of subject areas, including international trade, government contracts, patents, trademarks, certain money claims against the United States government, federal personnel, veterans' benefits, and public safety officers' benefits claims.

For additional information about our court please: [Click Here](#)

Position Overview

The Information Technology Engineer is in the Information Technology Office (ITO) of the United States Court of Appeals for the Federal Circuit. In a developmental capacity, the incumbent selected for this position will occupy an entry or intermediate level position. The opportunity will offer tailored instruction, guidance, training, and supervision geared toward developing the selected individual to eventually perform at the full performance level of responsibility. Progression will be based on demonstrated abilities, performance, and applicable judiciary policies.

Once the incumbent acquires the necessary knowledge and experience to assume the full performance responsibilities, the position classification will be increased to the CL 28/CL 29 with a salary range of \$83,398–\$128,920. At this level, the incumbent will be expected to perform all the main responsibilities required to the support and manage the court's server and network infrastructure and will oversee and support Microsoft technologies such as Windows Server 2012/2016 operating systems within the VMware infrastructure and cloud environments, Exchange Server, Active Directory and Office 365 (O365). Additionally, the Information Technology Engineer will work with senior management to develop, maintain and revise all necessary documentation and design, develop, modify, install, implement and maintain new and/or existing server infrastructure.

After the completion of an initial evaluation period, this position will have the option of teleworking one day per week. Duties will occasionally require working non-business hours (weekends and after hours). Physical effort will be involved in equipment installation, determining proper cable routes and connections, and moving, connecting and troubleshooting equipment. The ability to lift a minimum of twenty pounds is required.

Benefits Information

A career with the U.S. Government provides employees with a comprehensive benefits package including the following:

- ✓ 13-26 days of accrued vacation leave each year
- ✓ 13 days of accrued sick leave each year
- ✓ 10 paid holidays each calendar year
- ✓ Federal Employees' Health Benefits with over 30 carriers to choose from
- ✓ Federal Employees Dental and Vision Insurance
- ✓ Federal Employees' Group Life Insurance
- ✓ Federal Employee Retirement System annuity benefits
- ✓ Thrift Savings Plan with up to 5% employer matching and both Roth and pre-tax contribution options
- ✓ Flexible spending accounts for healthcare and dependent care
- ✓ Up to \$265/month of employer paid commuter public transit benefits
- ✓ Long-Term Care Insurance
- ✓ Use of an on-site gym for court staff

Required Qualifications

A Bachelor's Degree from an accredited four-year college or university in Engineering, Computer Science, Information Systems or a Telecommunications related field **and one of the following superior academic achievements:**

- a. An overall "B" grade point average equaling 2.90 or better of a possible 4.0;
- b. Standing in the upper third of the class;
- c. "3.5" grade point average or better in the major field of study
- d. Election to membership in Phi Beta Kappa, Sigma XI, or one of the National Honorary Scholastic Societies meeting the minimum requirements of the Association of College Honor Societies, other than Freshman Honor Societies

The successful candidate will possess the following competencies:

- Excellent communication (both oral and written) and organizational skills, as well as the ability to work both independently and in a team environment
- The ability to exercise innovative and creative skills to solve challenging issues and the ability to multi-task and work effectively under pressure

Application Process and Information

To be considered, application packages must be complete and submitted using the provided online application system which is accessible by following the link below. Complete packages must include:

1. An attached cover letter and resume outlining educational background, employment history, and other relevant information
2. Completion of online Federal Judicial Branch Application and the position's specific questionnaire

Instructions: Please combine your essay and resume (items 1 and 2 above) into one single PDF. Once you have the file ready and accessible, follow the link provided below to complete the required online application, questionnaire, and to submit your PDF file (when prompted to attach a resume).

<https://www.ondemandassessment.com/link/index/JB-7GTIQX4F7?u=115658>

Applicants who require an exception to the online application process may contact Human Resources to request an alternate method using the following email: hr@cafc.uscourts.gov

Other Information

Only those applicants selected for an interview will be contacted and must travel at their own expense; except that reimbursement for travel may be available during the final stages of the interview process. Reimbursement for relocation is not available. The court reserves the right to modify the conditions of

this announcement, commence interviews immediately, withdraw the announcement, or fill the position at any time, any of which actions may occur without notice.

This is an Excepted Appointment and At Will position. Federal government civil service classifications or regulations do not apply. As a condition of employment, applicants must successfully complete an FBI fingerprint and background check. This position is subject to EFT (direct deposit of earnings). The incumbent selected for this position will be subject to a one-year probationary period after which telework opportunities may be considered, at the manager's discretion.

Must be a U. S. citizen or eligible to work in the United States. Non-citizens may be interviewed and considered for employment, but employment offers will only be made to individuals who qualify under one of the exceptions in 8 U.S.C.§ 1324b(a)(3)(B). Under 8 U.S.C.§1324b(a)(3)(B), a lawful permanent resident seeking citizenship may not apply for citizenship until he or she has been a permanent resident for at least five years (three years if seeking naturalization as a spouse of a citizen), at which point he or she must apply for citizenship within six months of becoming eligible, and must complete the process within two years of applying (unless there is a delay caused by the processors of the application). Non-citizens who have not been permanent residents for five years will be required to execute an affidavit that they intend to apply for citizenship when they become eligible to do so.

The United States Court of Appeals for the Federal Circuit is an Equal Employment Opportunity employer.